

Organizational Behavior - Course Study Sheet

Course: Organizational Behavior Cluster: Business and Economics

Examines individual differences, motivation, groups, leadership, culture, power, and workplace change.

Five-module course map

Module	Active evidence to produce
1. individual behavior	Explain the central idea, complete an application, diagnose one plausible error, and connect it to the next module.
2. motivation	Explain the central idea, complete an application, diagnose one plausible error, and connect it to the next module.
3. group dynamics	Explain the central idea, complete an application, diagnose one plausible error, and connect it to the next module.
4. leadership	Explain the central idea, complete an application, diagnose one plausible error, and connect it to the next module.
5. culture power and change	Explain the central idea, complete an application, diagnose one plausible error, and connect it to the next module.

Reliable learning method

identify level of analysis, collect evidence, apply competing theories, predict consequences, and design a fair intervention

Representative application

Analyze turnover using job design, leadership, labor conditions, measurement, and alternative explanations.

Weekly study cycle

1. Preview the objective and write two questions. 2. Attend or engage and capture decisions rather than every sentence. 3. Reconstruct the main idea within 24 hours. 4. Complete independent practice. 5. Analyze the first unsupported move on each error. 6. Use feedback. 7. Schedule a delayed mixed recheck.

Self-check before moving on

Can you explain the idea without notes, complete a fresh task, detect a near-miss, verify the result, and state a limitation? Watch especially for: explaining behavior with personality alone while ignoring situation, incentives, group norms, measurement, and bias.

What to save

an evidence-based organizational diagnosis with theory comparison, intervention, and evaluation

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